

## **VOLUNTEER AGREEMENT AND RELEASE FROM LIABILITY**

### **About Us**

Welcome to Global Women Foundation & Band Of Brothers. Our mission is to end veteran homelessness by providing stable housing and comprehensive services. We are dedicated to supporting veterans through community efforts and various programs designed to uplift and empower them.

### **Thank You**

We sincerely thank you for joining us as a volunteer. Your dedication and support are invaluable in helping us achieve our mission. Together, we can make a significant impact on the lives of veterans in need.

### **Agreement Terms**

1. I agree to work with Global Women Foundation & Band Of Brothers as a volunteer in 2024.
2. As a volunteer, I understand that I control the dates and times when I do the work and that Global Women Foundation & Band Of Brothers is not responsible for scheduling my volunteer work. I also understand that I will not be compensated for any time spent volunteering, nor am I entitled to benefits, including employment insurance benefits upon the termination of this agreement or as a result of this service.
3. I am aware that participation as a volunteer may require periods of sitting, standing, lifting or carrying up to 20 pounds and will require the exercise of reasonable care to avoid injury. I am voluntarily participating in this activity with knowledge of the hazards and potential dangers involved, and agree to accept any and all risks of personal injury and property damage.
4. As consideration for volunteering for Global Women Foundation & Band Of Brothers, I hereby agree that I, and my assignees, heirs, guardians, and legal representatives, will not make a claim against or sue Global Women Foundation & Band Of Brothers or its employees, agents or contractors or affiliates including but not limited to USCension for injury or damage resulting from the negligence, whether active or passive, or other acts, however caused, by any of its officers, employees, agents, or contractors of Global Women Foundation & Band Of Brothers as a result of my Internship or volunteering. I HEREBY RELEASE AND DISCHARGE GLOBAL WOMEN FOUNDATION & BAND OF BROTHERS AND USCENSION ITS OFFICERS, EMPLOYEES, AGENTS CONTRACTORS AND AFFILIATES FROM ALL ACTIONS, CLAIMS, OR DEMANDS THAT I, MY HEIRS, GUARDIANS, AND LEGAL REPRESENTATIVES NOW HAVE, OR MAY HAVE IN THE FUTURE, FOR INJURY OR DAMAGE RESULTING FROM MY PARTICIPATION IN THE PROJECT.
5. I UNDERSTAND THAT IF I AM INJURED IN THE COURSE OF THE PROJECT, I AM NOT COVERED BY GLOBAL WOMEN FOUNDATION & BAND OF BROTHERS'S OR ANY AFFILIATES WORKERS' COMPENSATION PROGRAM. I authorize Global Women Foundation & Band Of Brothers to seek emergency medical treatment on my behalf in case of injury, accident or illness to me arising from my involvement as a Intern or volunteer. I understand that I will be responsible for medical costs incurred by such accident, illness or injury.
6. I understand that the materials and tools provided by Global Women Foundation & Band Of Brothers are and remain the property of Global Women Foundation & Band Of Brothers, and I agree to return these tools and any remaining materials to Global Women Foundation & Band Of Brothers at the end of my Internship / Volunteer service.

7. I HAVE CAREFULLY READ THIS AGREEMENT AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS IS A RELEASE OF LIABILITY, AND SIGN IT OF MY OWN FREE WILL.

## **Additional Terms and Conditions**

**Confidentiality:** Volunteers may have access to confidential information. Volunteers agree to maintain the confidentiality of any information marked as confidential, as well as any information about Global Women Foundation & Band Of Brothers' internal procedures, business operations, or personal information about employees, volunteers, or clients.

**Background Check:** Volunteers agree to undergo any required background checks as a condition of volunteering with Global Women Foundation & Band Of Brothers. This may include, but is not limited to, criminal background checks and reference checks.

**Code of Conduct:** Volunteers are expected to adhere to a high standard of conduct while representing Global Women Foundation & Band Of Brothers. This includes treating all individuals with respect, refraining from any form of harassment or discrimination, and following all organizational policies and procedures.

**Intellectual Property:** Any intellectual property created by the intern or volunteer during the course of their service shall be the property of Global Women Foundation & Band Of Brothers. Volunteers agree to assign all rights, titles, and interest in any such intellectual property to the organization.

**Termination:** Global Women Foundation & Band Of Brothers reserves the right to terminate a volunteer's service at any time, for any reason, with or without cause or notice. Volunteers may also choose to end their service at any time, but are encouraged to provide notice in advance.

**Photo and Media Release:** Volunteers consent to the use of their name, likeness, voice, and biographical material in connection with activities of UScension & Global Women Foundation & Band Of Brothers, including promotional and fundraising efforts, without compensation.

**Non-Discrimination:** Global Women Foundation & Band Of Brothers does not discriminate against volunteers based on race, color, religion, gender, sexual orientation, national origin, age, disability, or any other characteristic protected by law.

**Safety and Health:** Volunteers must follow all safety protocols and health guidelines as provided by Global Women Foundation & Band Of Brothers. This includes, but is not limited to, using personal protective equipment (PPE) and adhering to public health guidelines during pandemics.

**Training:** Volunteers agree to participate in any training required by Global Women Foundation & Band Of Brothers to perform their volunteer duties effectively and safely.

## **Electronic Acceptance**

By checking the box, I acknowledge that I have read, understand, and agree to the terms and conditions outlined in the Volunteer Agreement and Waiver. I understand that this electronic acknowledgment is legally binding, and I am voluntarily signing this agreement.